

Products Overview



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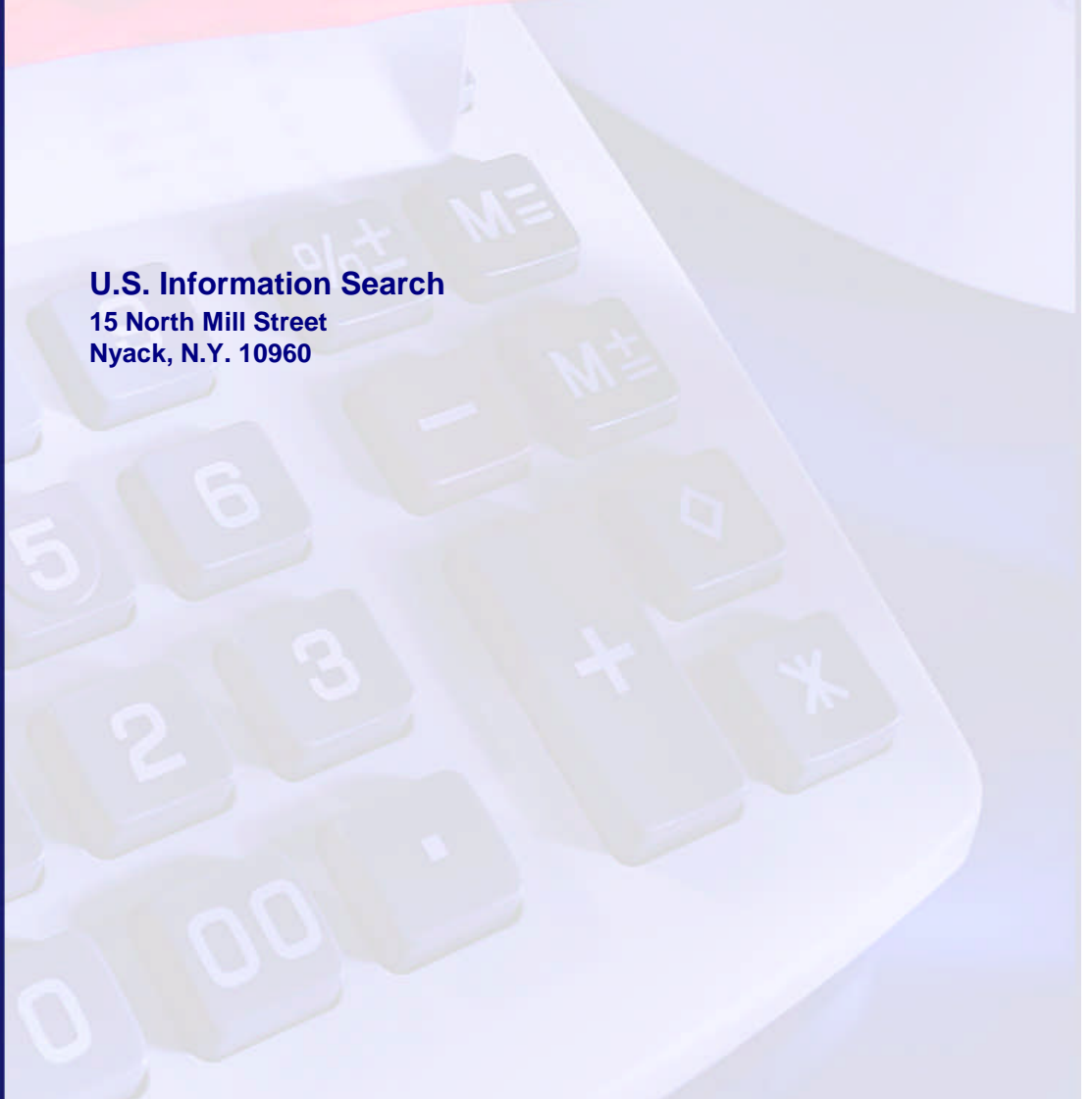
U.S. Information Search

www.usinformationsearch.com

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Search Descriptions

Criminal Record Searches

Criminal Records can be checked on the Federal, State, and County level. The most accurate searches cover all three. In addition, records can be searched over 200 Countries.



Federal Criminal Records Search (District)

Search of Federal district courts for convictions of crimes that occurred on federal property and convictions of federal laws such as tax evasion, mail and wire fraud, drug trafficking, immigration law violations and postal offenses. Records provide a criminal history from the date of disposition, parole or release from imprisonment. Searches are run by State.

State / National Criminal Records Search

An instant search of one State or all available State criminal databases. Search results vary based on jurisdiction from Felony convictions only to details including records from traffic courts and Sex Offender Registries. For a detailed listing of what is searched by State, visit: <http://www.usinformationsearch.com/criminal-national.html>

The prices listed are for consumers. For corporate account pricing, follow our link to "open an account."

County Criminal Record Search

County criminal searches are considered the most detailed level of criminal record searching. Typically, we recommend to our clients that they search the Counties where your subject has lived during the last 7 years. Any AKA's that are identified in an applicant's Social Security Trace should also be searched for the highest level of accuracy.

International Criminal Record Search

Criminal records can be searched in many countries around the world. For more information on the options available, visit: <http://www.usinformationsearch.com/intcriminal.html>

Federal Civil Records Search (District)

Search of Federal district courts for civil cases involving alleged violations of federal statutes or constitutional rights. Cases may be brought by individuals, companies or governmental entities seeking monetary damages, an injunction, and/or another

remedy provided by law. Case information will include the party name, case title, the court in which the case is located, case number, filing date, nature of suit and closing date.

County Civil Records Search

This search provides a quick and affordable way to learn if a person or company is involved in any litigation. The data comes directly from the individual counties and contains filings of court cases containing all plaintiffs, defendants, case numbers, and date of filings. The type of filings available does vary from county to county.

Credit Reports

The credit report run by U.S. Information Search is designed for employment purposes, so they do not count as an inquiry on the individual's report or reveal either date of birth or a credit score. The report may include verification of the applicants' name, their current address and up to two previous addresses, current phone number, current employer, up to three previous employers, and any aliases associated with the Social Security Number. The credit summary portion of the report contains the complete file including public records (i.e., liens, judgments, etc.), collection accounts, current or previous delinquent accounts, types of credit, total indebtedness, and "profile" (i.e., account charged off, repossessed, etc.).

Driving Record Search

While some companies believe driving records should be used only if an applicant will be driving a company car, crimes are not isolated to where we live and work, U.S. Information Search believes motor vehicle information exposes important character issues. By searching an applicant's driving record, we learn about suspended licenses, failures to appear in court and arrest warrants. In addition, drug and alcohol related driving offenses, such as driving under the influence and possession of drugs, may serve as a warning of potential substance abuse problems that can affect job performance. Please note that California Motor Vehicle Department requires that reports may only be ordered within other searches.

Drug Testing

U.S. Information Search typically recommends a 10 Panel Drug Screen. This tests for the following substances:

- Amphetamines
- Cocaine
- Marijuana (THC)
- Phencyclidine(PCP)
- Opiates
- Barbituates
- Benzodiazepines
- Methaqualone
- Propoxyphene
- Methadone

Coded forms that we provide are taken by your subject to any of 2200 collection centers nationwide. A urine sample is provided and results are returned in about 2 business days.

Education Verification

Statistics reveal that education is one of the things that applicants falsify most often on employment applications. U.S. Information Search generally verifies college degrees, unless clients ask that we verify high school also or "highest degree" earned. U.S. Information Search Education Verification will report the applicant's dates of attendance, graduation date and degree earned. Some educational institutions will report GPA.

Employment Verification

Past Employment Verification is recommended for all employees. It is approximated that 40% of all resumes and employment applications contain falsified information. The in-house Reference and Verification Department at U.S. Information Search offers verification of the employer's name, applicant's title, and dates of employment. If the company will answer additional questions, we ask the following questions and ask for a rating of from 1-10:

How was the employee's attendance?
Are they eligible for re-hire?
Do they work well with others?
How are the employee's work habits?
How are the employee's written and verbal communication skills?
Was there any disciplinary action taken against the employee?
Overall performance?
Reason for leaving the company?
Any other comments?

Healthcare Sanctions Report

In September of 1999 the DHHS Office of Inspector General released a Special Advisory Bulletin concerning "The Effect of Exclusion From Participation in Federal Health Care Programs". This document provided a more detailed explanation of when services rendered by an excluded provider are not reimbursable. Within the Bulletin it was made clear that not only were federal funds not to be used for individuals and entities directly involved with patient care, but that Civil Monetary Penalties (CMPs) could be imposed for using federal funds for excluded providers that were indirectly involved in patient care. In addition, "no federal program payment may be made to cover an excluded individual's salary, expenses or fringe benefits, regardless of whether they provide direct patient care."

It is extremely important for organizations to be aware of excluded providers among hires and contractors due to potential CMPs as well as the possibility of the organization being excluded from participation in federal healthcare programs. However, as has often been reported in the media in the last year, there are other providers who have been the subject of adverse actions not taken by the federal government but by state licensing agencies. This second category of adverse actions

could cause an organization to suffer monetary penalties as well, not necessarily from the government, but from civil suits and public relations problems. The Healthcare Sanctions Report helps to identify providers reported by both types of agencies, state and federal, therefore substantially decreasing an organization's risk of government sanctions and/or monetary penalties from civil suits.

This report conducts a search of the sanction information as taken by the Office of Inspector General (OIG), the General Services Administration (GSA) and other federal agencies. Disciplinary action information is reported from all 50 States.

Professional License Verification

U.S. Information Search's Reference and Verification Department conducts professional license and certification verifications. Our reports reveal the validity of applicants' professional licenses, date of issue, renewal and expiration dates, current status and any disciplinary action.

Sexual Offender Registry

Per Megan's Law, sexual offenders must register when they move. There are currently more than 386,000 registered sex offenders nationwide. The Multi-State Sexual offender Search provides a search of all State Sex Offender Registries for States that release this information.

Social Security Number Trace + Past Address History Search

The Social Security Trace checks the validity of an applicant's Social Security Number against Credit Bureau Databases. The trace also identifies AKA's that have been used or other names that are attached to the number. Address history for the last 7 years is usually listed.

Terrorist Watch List

This search pulls from a database that is supplied by the Department of Treasury's Office of Foreign Asset Control. The list is called OFAC/SDN (Specially Designated Nationals).

As part of its enforcement efforts, OFAC publishes a list of individuals and companies owned or controlled by, or acting for or on behalf of, targeted countries. It also lists individuals, groups, and entities, such as terrorists and narcotics traffickers designated under programs that are not country-specific.

Collectively, such individuals and companies are called "Specially Designated Nationals" or "SDNs." Their assets are blocked and U.S. persons are generally prohibited from dealing with them. Many of the sanctions are based on United Nations and other international mandates, are multilateral in scope, and involve close cooperation with allied governments.

How often is the SDN list updated?

The SDN list is frequently updated. There is no predetermined timetable, but rather names are added or removed as necessary and appropriate.

Some of the sources that make up this multi-database search include:

US Bureau of Industry & Security

- unverified entities list
- denied entities list
- denied persons list

FBI

- most wanted list
- top ten most wanted

Interpol most wanted list

OSFI Canadians Sanctions list

United Nations

- consolidated sanctions list
- politically exposed persons list

European Union terrorist list

World Bank ineligible firms

Turn around time is usually next business day.

Workers Compensation History Search

Worker's compensation searches are highly recommended in manufacturing and production environments or wherever physical activity such as lifting is part of the job requirement. This information enables employers to avoid placing employees in positions that may pose risk of re-injury and identify habitual claim filers. Workers' Compensation History is a statewide search available in many. The search identifies workers compensation claims against an applicant's past employers. The search will typically include case numbers, locations, case status, dates of injury, body parts injured, type of injury, and all party information including lien claimants. When applicants have filed workers compensation claims against past employers, they often intentionally leave them off their employment applications; you may use falsification of an employment application as grounds for revoking a conditional job offer or terminating a recent hire.
